

WCCC Circle Training Summary

April & May, 2015 (1-day and 1.5-day trainings)

WCCC, Inc. conducted two trainings in the spring of 2015. The first training was a one-day Circle training on * Saturday, April 18, 2015 from 9 am to 4 pm at La Lake Retreat Center in Woodbury. The second training was on * Friday & Saturday, May 15 & 16, 2015 at La Lake Retreat Center in Woodbury.

At the April Training, there were 7 participants, 2 trainers (Kay Longtin and Gary Schurrer), and three board * members attending the training. All participants completed the training evaluation, which results in a 100% response rate.

At the May Training, there were 6 participants, 2 trainers (Kay Longtin and Gary Schurrer), and four board * members attending the training. All participants completed the training evaluation, which results in a 100% response rate.

Eleven (85%) participants evaluated the training as "5 out of 5" and the other two evaluated the training as "4 * out of 5," resulting in an overall average score of 4.8. All participants at the April training rated the training a "5 out of 5."

* One (9%) participant indicated the length of the training was too long, with 11 remaining participants stating the training length was just right (91%). Two participants commented on the length of the training stating:

"Just right though I feel like a continuing learner in my first experiences of community circles"

"Not sure - I feel like I'd need more to begin. A lot to take in though."

* Participants were asked to state the most valuable aspects of the training. They stated:

<i>Role Playing</i>	<i>Being put in someone elses position</i>
<i>Meeting other circle members</i>	<i>Learning new things</i>
<i>Changing positions</i>	<i>Learning about the process & effectiveness</i>
<i>Talking circles and role playing, but with open questions and discussion following</i>	<i>experiencing the go-arounds where we learned more about each other</i>
<i>Learning from each other's questions</i>	<i>Listening</i>
<i>Overall understanding on the flow (process) of the circle</i>	<i>Connecting with other interested community members</i>
<i>Meeting new people you may have otherwise not met in life</i>	<i>Learning basics/elements of the Circle (consensus/equality etc) and values</i>
<i>Experiential learning</i>	<i>Listening - through use of speaking piece</i>
<i>Watching the keepers and how they steer the conversation</i>	<i>Role playing and open-ended discussion/questions were more valuable because everyone had great input and valuable thoughts to offer</i>
<i>Meeting the other participants</i>	<i>New information gained on the process</i>
<i>Talking about values and why it works a certain way</i>	<i>Values focus</i>
<i>Role playing as the person being asked questions</i>	<i>Understanding how to challenge clients appropriately</i>

WCCC Circle Training Summary

April & May, 2015 (1-day and 1.5-day trainings)

* Participants were asked to state the least valuable aspects of the training. They stated:

<i>Cannot think of any least valuable aspects. All of the training was valuable</i>	<i>not having enough time to connect with others OUTSIDE of circle process</i>
<i>Can't think of any part that should have been omitted, frankly</i>	<i>Not sure about the role-plays - I see the need for it but there's something that feels for me like I want to disconnect from some of that. Or just tired</i>
<i>Everything was valuable</i>	<i>Nothing I can think of</i>
<i>I thought it was all good and needed</i>	<i>over-explanation of process</i>
N/A	<i>Not having enough initial foundation of circle process before the experiential piece</i>

Participants indicated their level of agreement with seven different statements. All statements, except one, had 100% agreement (either agree or strongly agree). Mean scores for each statement (1 = Strongly Disagree, 5 = Strongly Agree) are included below:

	<u>April Mean Scores</u>	<u>May Mean Scores</u>
<i>I have a good understanding of the Circle process.</i>	4.4	4.3
<i>I plan to use what I've learned in the training.</i>	4.9	4.7
<i>The training will make me a better volunteer.</i>	5.0	4.8
<i>I would recommend this training to others.</i>	5.0	4.7
<i>I want to volunteer with Circle because of this training.</i>	5.0	4.5
<i>The trainers (Kay and Gary) were knowledgeable.</i>	5.0	5.0
<i>The trainers (Kay and Gary) were effective trainers.</i>	5.0	5.0

* Participants were also invited to include other comments for WCCC and the trainers, which are included below:

Thank you for the hospitality. Great food!

I am very pleased to have had this experience and I look forward to be further involved in Community Circles.

I would like to see circles used in other situations & intend to bring more awareness of them.

I think Circle is a very powerful option and am honored to be part of the process

Helpful to take the training after already participating in circle.

Great experience